

Your Personal Needs and Wants	
Desired Total Salary (base + incentive comp)	
Benefits	
Additional Perks	
PTO Policies	
Commute (distance, time, mode, parking)	
Location (i.e. do you want to relocate)	
The Work You Want to Do	
Something You Know Well vs Something New	
Level of Responsibility	
Management Potential	
Clear Career Path	
Work Pace (Fast or Steady)	
Work Load	
Hours per Week	
Work From Home Potential/Schedule Flexibility	
Routine Work vs Variety	
The Company You Want to Work For	
Culture	
Company Size	
Public or Private?	
Start up or Firmly Established?	
Entrepreneurial or Structured?	
Professional vs Casual	
Focus on Corporate Social Responsibility?	
The Person You Want to Work For	
Leadership Style	
Hands off or Hands on Management Style	
Technical Expertise	
The People You Want to Work With	
Inclusive & Collaborative or Independent Workers	
Highly Social Team?	
High Performing Team?	